

Office of Disability Employment Policy (ODEP) Resources



About the Office of Disability Employment Policy (ODEP)

ODEP is the only non-regulatory federal agency that promotes policies and coordinates with employers and all levels of government to increase workplace success for people with disabilities.

dol.gov/agencies/odep



Technical Assistance Resources

- **Center for Advancing Policy on Employment for Youth (CAPE- Youth)** provides state-focused resources and free technical assistance to help states build capacity in their youth service delivery and workforce systems. capeyouth.org
- **Employer Assistance and Resource Network on Disability Inclusion (EARN)** is a free resource that helps employers recruit, hire, retain, and advance people with disabilities through dissemination, collaboration, and technical assistance. askearn.org
- **Job Accommodation Network (JAN)** provides expert and confidential guidance on workplace accommodations for workers, employers, and practitioners. AskJan.org



Technical Assistance Resources

- **LEAD Center** provides policy research and recommendations, training, and technical assistance to advance innovative employment outcomes and greater financial stability for Americans with disabilities. leadcenter.org
- **Partnership on Employment & Accessible Technology (PEAT)** promotes the employment, retention, and career advancement of people with disabilities through the development, adoption, and promotion of accessible technology. [Peatworks.org](https://peatworks.org)
- **Advancing State Policy Integration for Recovery and Employment (ASPIRE)**
ASPIRE provides selected states tailored and targeted technical assistance to integrate state policy, program, and funding infrastructures to expand evidence-based employment services for people with a disability resulting from mental health conditions. Particular emphasis is placed on expanding best practices such as the Individual Placement and Support (IPS) model of Supported Employment.
<https://www.dol.gov/agencies/odep/initiatives/aspire>



Additional Programs and Investments

- **Partnership on Inclusive Apprenticeships (PIA)** PIA collaborates with employers and apprenticeship intermediaries to design inclusive apprenticeship programs that meet employer talent needs and enable people with disabilities to gain credentials and skills to succeed in growing industries.
inclusiveapprenticeship.org
- **State Exchange on Employment & Disability (SEED)** is a unique state-federal collaboration that supports state and local governments in adopting and implementing inclusive policies and best practices that lead to increased employment opportunities for disabled people, and a stronger, more inclusive American workforce and economy. seed.csg.org
- **National Expansion of Employment Opportunities Network (NEON)** provides TA and thought leadership to increase Competitive Integrated Employment.
<https://www.dol.gov/agencies/odep/initiatives/neon>



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- **Workforce Recruitment Program (WRP)** is a recruitment and referral program that connects federal and private-sector employers nationwide with highly motivated college students and recent graduates with disabilities who are eager to demonstrate their abilities in the workplace through summer or permanent jobs. www.wrp.gov



Research and Demonstrations

- The **RETAIN—Retaining Employment and Talent after Injury/Illness Network—Initiative** promotes closer coordination among individuals and organizations who influence workers' decisions about how or whether to stay at or return to work after a work disability. RETAIN programs implement early intervention strategies to improve stay-at-work/return-to-work (SAW/RTW) outcomes of individuals who experience a work disability while employed. www.dol.gov/agencies/odep/topics/saw-rtw/about

